

WorkPAYS2

for private- and public-sector employers

Offset your hiring costs

In a tight economy it can be challenging to hire the workers you need to expand your business. **WorkPAYS2** is a new program that makes it easier to pay for new workers.

With **WorkPAYS2**, private- and public-sector employers can get 100% reimbursement of a new employee's wages, offsetting the costs of hiring a qualifying employee, for the first 3 months and 50% for the next 3 months if applicable.

WorkPAYS2 is a win-win program. While the program lasts, you gain an employee yet pay no out-of-pocket wages – and your new hire gains a new job and the skills training needed to do the job well.

Along with making it easier for employers to hire, **WorkPAYS2** also helps people get off welfare and into the workforce. Workers eligible for this program are currently receiving Temporary Assistance for Needy Families.

Private- and public-sector employers can get reimbursement of your eligible new employees' hourly wage for up to 6 months. The job must pay at least the average wage of employees in the same or similar positions in your company, and not less than \$8.50/hour. The job may not be seasonal, temporary, or based on commission.

When this program ends, you may be eligible for the Work Opportunity Tax Credit, another program that offsets the wages you pay workers from targeted populations.

For more information about **WorkPAYS2**, contact a Business Representative at our local Business Resource Center. For locations, go to nj.gov/labor/employer, then click on "Business Resource Centers."

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Chris Christie
Governor

Kim Guadagno
Lt. Governor

Harold J. Wirths
Commissioner

